

WESTERN AND CENTRAL PACIFIC FISHERIES COMMISSION
www.wcpfc.int

Consulting Position Vacancy
Shark and Bycatch Technical Coordinator
to commence early 2014

The package offered for this consultancy is around USD145,000 per annum. This is a 4-5 year appointment and performance will be reviewed each year.

The Western and Central Pacific Fisheries Commission was established to ensure, through effective management, the long-term conservation and sustainable use of highly migratory fish stocks in the western and central Pacific Ocean. The Commission's Secretariat which is located in Pohnpei, Federated States of Micronesia now invites applications for the position of Shark Specialist.

This position will work closely with the FAO, IATTC, SPC and members to improve the data collection, understanding of and management of sharks in the Pacific basin. The person will represent the Commission on shark issues regionally and internationally.

Applicants are required to have a proven record of achievement that demonstrates their ability to successfully undertake the role. This will include at least 7 years of recognised international experience in shark research and commentary. A tertiary qualification in a relevant discipline is required and post-doctoral studies in relevant areas will be highly regarded. A duty statement, organisation chart, information on conditions of service in Pohnpei can be obtained from www.wcpfc.int. If needed, additional information can be obtained from the Executive Director (Glenn Hurry) or the Finance and Administration Manager (Aaron Nighswander) at +691 320-1992.

The vacancy will close on 16 December 2013, and the successful applicant will be expected to take up the position around February 2014 pending the successful completion of funding negotiations. Applications can be submitted to aaron.nighswander@wcpfc.int.



Recruitment of Shark and Bycatch positions

The WCPFC and IATTC are advertising for consulting positions under the cooperative framework established between the WCPFC and IATTC and the members of these organizations to improve the conservation and management of sharks and by-catch on a Pacific wide basis for the next 5 years. Recruitment will be made upon completion of the necessary funding arrangements.

- 1 Shark and Bycatch Technical Coordinator
- 2 Shark Data Specialist.

1 Shark and Bycatch Technical Coordinator

The person appointed to this position will need to be highly regarded and recognized internationally as an expert and spokesperson on shark issues. The person will have internationally recognized qualifications and experience in shark research and/or conservation and management, as well as outstanding communication and interpersonal relationship skills. The person is required to have:

- at least 7 years recognized experience in the international shark environment,
- the capacity to understand and promote other bycatch issues that the WCPFC should address
- proven ability to work on these issues in the Asia/Pacific region;
- post graduate qualification in a relevant field and the ability to work and interact around the Asia/Pacific with high level officials and the fishing sector.

Language skills in Chinese/Japanese/ French or Spanish would be well considered.

The person will work mainly under the supervision of the WCPFC Executive Director and in close contact with the IATTC Director and staff of both Commissions, with the members of these two organizations, with the FAO Fisheries and Aquaculture Department and other relevant international organizations particularly at the regional and subregional level.

The position will be based at WCPFC Headquarters in Kolonia, Pohnpei, FSM but its incumbent is expected to travel extensively within the region and, occasionally, elsewhere as needed. The position is for a period of 5 years with performance and outputs/outcomes to be reviewed annually.

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(Terms of reference and technical requirements Attachment 1)

2 Shark Data Specialist

The person appointed to this position will need to have experience in shark fisheries data collection and be fluent in Spanish and English languages.

The person will work mainly under the supervision of the IATTC Director and relevant staff, with the fishing sector and other stakeholders, particularly in Latin America, to improve the understanding of the requirements for improving shark data recording and reporting.

The position will be for three years and will be based at IATTC Headquarters in San Diego, California, or in one of the Latin American regional offices of the Commission.

(Terms of reference and technical requirements Attachment 2)

Persons interested in applying for the Shark Coordinator position and wishing to discuss the Terms of Reference or conditions and salaries prior to applying should contact Prof Glenn Hurry, Executive Director of the WCPFC 691-320-1992 or by email glenn.hurry@wcpfc.int or Mr Aaron Nighswander, aaron.nighswander@wcpfc.int.

Persons interested in applying for the Shark Data Specialist position or wishing to discuss the Terms of Reference or conditions and salaries prior to applying should contact Dr Guillermo Compean, Executive Secretary of the IATTC 1-858-546-7100 or by email gcompean@iattc.org or Jean-Francois Pulvenis, jpulvenis@iattc.org.

Applications should be made addressing the Terms of Reference that are attached.

Attachment 1

TERMS OF REFERENCE

TECHNICAL COORDINATOR – SHARKS AND BYCATCH

Background and Tasks:

Under the overall supervision of the Executive Director of the Western and Central Pacific Fisheries Commission (WCPFC), and reporting on progress to the FAO Fisheries and Aquaculture Department on a regular basis, the Technical Coordinator – Sharks will be responsible for providing technical and project management of WCPFC and -based shark work in the framework of the implementation of the GEF funded project on “Sustainable Management of Tuna Fisheries and Biodiversity Conservation in the Areas Beyond National Jurisdiction”. The Technical Coordinator will be also responsible for promoting coordination and cooperation in this field with the Inter-American Tropical Tuna Commission (IATTC) and other relevant regional organizations and entities as well as for promoting coordination management between the five tuna Regional Fisheries Management Organizations (t-RFMOs) in the field of shark research, conservation and management.

The Technical Coordinator will have the following responsibilities and functions:

1. Design, manage and participate in a Program of shark research in the WCPFC Convention area involving inventorying existing data, management procedures and risks; improving catch reporting; tagging and other field studies to inform assessment; innovative analysis of existing data including stock assessment; and design of management and mitigation measures.
2. Lead all internal shark project management reporting including preparing written project descriptions and results summaries for internal and external audiences.
3. Work cooperatively with the WCPFC staff and members, and, as appropriate, with the IATTC and other t-RFMOs staff and members, to identify and promote research and policy synergies aimed at conserving and managing sharks, including presenting materials at Commission meetings and participating in meetings/working groups to progress key issues.
4. Assist with project management and encourage the uptake of scientific results into conservation and management decision-making for other WCPFC Program components relating to bycatch (i.e. bycatch mitigation information system, and at-sea mitigation studies of purse seine and longline bycatch).
5. Serve as a public spokesperson for the efforts undertaken by WCPFC to address shark and bycatch issues including highlighting gaps in data, funding and political will and encouraging further collaboration and support.

Minimal Requirements:

Professional experience must comprise a postgraduate degree in fisheries science or marine biology and at least ten years of experience in assessment and/or management of

non-target species. Demonstrated expertise in high seas fisheries throughout the Pacific Rim is desirable; comparable experience in the Atlantic and Indian Oceans is advantageous. In addition to a strong background in science and science management, familiarity with the structure and function of t-RFMOs is expected, preferably demonstrated through a history of active participation in t-RFMO activities.

Applicants must be accomplished in project management, data analysis, public speaking, and writing for both technical and managerial audiences, and have a successful track record of designing, promoting and/or implementing fisheries management initiatives.

Language: English; an additional language relevant to Pacific shark fisheries (i.e. Spanish, Chinese or Japanese) is desirable.

Location: Preferred Kolonia Pohnpei FSM.

Duration: 4-5 Years

Attachment 2
TERMS OF REFERENCE
SHARK DATA SPECIALIST

Background and Tasks:

Under the overall supervision of the Director of the Inter-American Tropical Tuna Commission (IATTC) and the direct supervision of the coordinator of the IATTC Data Poor Species Assessment Program and other relevant staff, the Shark Data Specialist will be activity contributing to and supporting the ongoing efforts within that project to promote better understanding of the need to collect accurate shark and by-catch data in the Eastern Pacific.

The Shark Data Specialist will have the following responsibilities and functions:

1. Work extensively, as appropriate, with IATTC member countries, fisheries institutes and agencies, regional and subregional organizations, the fishing sector, research entities and individual scientists in the Eastern Pacific to promote a better understanding of data collection requirements and identification for shark species.
2. Support and contribute to the ongoing work of the IATTC staff in producing recommendations for improved data holdings.
3. Assist IATTC staff members in designing and conducting analyses that produce new catch, effort, catch rate or other data series useful to understand the status of shark stocks in the EPO, so that these results can be considered on a Pacific wide basis.
4. Investigate new sources of information, such as trade data, cannery data, transshipment data, and explore how these can supplement the traditional sources of information for sharks from fisheries.
5. Contribute to the preparation of interim summaries and final reports on projects results and to the active dissemination and a challenge of information with the broader research community.

Minimal Requirements:

Professional experience must comprise a graduate degree in Marine Biology, Fisheries Science and at least five years' experience in the analysis of large, complex data sets.

Language: Spanish/English

Location: San Diego California or one of the Latin American IATTC regional offices

Duration: 2-3 years